

CIRCLE LMS FOR OIL AND GAS

FUEL YOUR ORGANIZATION'S TRAINING SUCCESS.

OPTIMIZE PERFORMANCE

The oil and gas industry deals with incredibly important work and requires thoroughly trained and highly skilled workers. Circle's learning management platform can help your organization establish a culture of high performance by automating training assignment processes, streamlining performance management, ensuring consistency, and improving communication across your entire organization.

INCREASE RETENTION

Employee retention in the oil and gas industry has become a critical issue, as employees are changing companies at high rates. In order to improve retention, you must ensure that your onboarding programs are effective and meaningful. Circle's automated training assignment and robust training tools ensure that your employees will receive relevant and impactful training right from the start.



EFFECTIVELY MEASURE PRODUCTIVITY

One of the biggest challenges in the oil and gas industry is achieving high visibility into your organization's operations. In order to increase visibility and drive successful outcomes, you must find the best measures of your employees' productivity. Circle offers various progress report capabilities with real-time data, enabling you to gain useful insight into your employees' progress. Effectively measuring performance is the key to boosting productivity.

GUARANTEE SAFETY

When working in challenging environments, it is crucial that your employees are knowledgeable and competent in their roles. Circle helps you develop effective and thorough training that establishes your employees' expertise and ensures their responsibility. Competency and attentiveness in your employees' work reduces risk and maximizes safety for your entire organization.

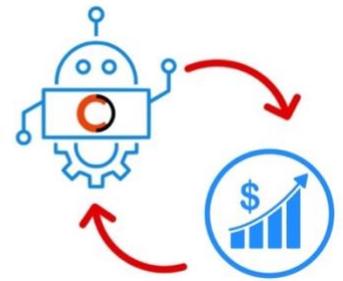
ENSURE COMPLIANCE

Work in the oil and gas industry takes place in a variety of countries with different legal systems and environmental regulations. In order to maintain safety and social responsibility, there are many compliance and safety standards that your workers must adhere to. Circle automates the compliance management process, ensuring that your employees are always current with their compliance requirements, no matter what region they are in.

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Each year, the average company loses about **\$13.5 million** per 1,000 employees due to ineffective training.

Circle is here to help. Let our assignment intelligence optimize your learning management processes and increase your ROI.



Your oil and gas organization requires strong employee competency and a cohesive workforce in order to deliver successful outcomes. Circle can help establish a culture of high performance and unity within your organization. Circle can easily integrate with countless other systems and is designed to complement and enhance your existing learning management processes. Circle's robust features can help you fuel your organization's training success.

EFFORTLESS TRAINING ASSIGNMENT

Managing large numbers of employees can become overwhelming in such a vast industry. Circle is built to help you manage large numbers of users by implementing automatic training assignment. Circle utilizes artificial intelligence to automatically assign relevant training to your employees, simplifying the assignment process and ensuring that they will receive only the training that they need.

Risk Profile	# of Courses	Status
Robotics	1	Incomplete
Apple ALERT	1	Incomplete
Low Voltage Electrical Work	2	Completed
EHS Basics	3	Completed

Course Number	Title	Status	Expiration	Action
EHS-1000	Working Area Safety	Completed	12/31/2030	✓
EHS-1000	EHS Essentials	Completed	12/31/2030	✓
EHS-1010	Introduction to Ergonomics in the Workplace	Completed	12/31/2030	✓

EFFICIENT CERTIFICATION MANAGEMENT

Many of your employees perform high-risk work. For this reason, it is essential that their qualifications are verified by certification. Circle employs easy-to-use certification management features. Circle enables you to automatically assign certification to any number of employees upon completion of required courses. Circle also allows for easy customization of your certificates.

Certificate Information

● Lithium Battery Handling Certificate Visible Active

Certificate Name * Lithium Battery Handling Certificate

Description * This certificate indicates that an employee has successfully completed 20 hrs of training on safe handling of Lithium batteries.

Template *
 Training Transportation of Lithium Batteries Training Transportation of Lithium Batteries Sample
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Save Back

OPEN INTEGRATION

Circle is an open integration platform, which enables you to interface with limitless other applications and systems. Circle also makes it easy to upload external course files and integrate them seamlessly with the rest of your training curriculum. Circle's open integration capabilities allow you to deliver highly customized training to your employees, all accessible from one central system.

External Course Information

■ AHA - 4270

Course # * AHA - 4270

Course Title * CPR for the Professional Rescuer

Course Provider * American Safety & Health Institute

Description *

This Course Satisfies * EHS-4270 - CPRAED Initial

AUTOMATED COMPLIANCE MANAGEMENT

Effective compliance management is crucial in such a heavily regulated industry. Circle automates the compliance management process, making it easy to keep large numbers of users up to date. Circle allows you to generate detailed compliance reports with real-time data, enabling you to easily assess the compliance progress of your employees in a variety of different regions.

